



**BOROUGH OF FLORHAM PARK
COUNTY OF MORRIS, STATE OF NEW JERSEY
ORDINANCE #26-11**

AN ORDINANCE OF THE MAYOR AND BOROUGH COUNCIL OF THE BOROUGH OF FLORHAM PARK IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, ESTABLISHING SALARIES AND WAGES FOR NON-UNION FULL-TIME EMPLOYEES OF THE BOROUGH OF FLORHAM PARK FOR 2026

BE IT ORDAINED by the Borough Council of the Borough of Florham Park, County of Morris, State of New Jersey, as follows:

SECTION I

Regular compensation for the year 2026 for all non-union full-time employees of the Borough of Florham Park shall be in accordance with schedules B, C, and D.

SECTION II

All ordinances or parts of ordinances inconsistent with this ordinance shall be repealed to the extent of such inconsistencies.

SECTION III

Active Employees will be compensated retroactively to January 1, 2026 on the date of the first payroll period in June 2026 provided all evaluations have been completed.

SECTION IV

This Ordinance shall take effect upon final passage and publication as provided by the laws of the State of New Jersey.

INTRODUCED: April 23, 2026

ADOPTED: May 21, 2026



Mark Taylor, Mayor



Attest:

Danielle M. Lewis
Danielle M. Lewis, RMC, Municipal Clerk

I HEREBY CERTIFY this to be a true and correct Ordinance of the Mayor and Borough Council of the Borough of Florham Park, and adopted on May 21, 2026.

Danielle M. Lewis
Danielle M. Lewis, RMC, Municipal Clerk

Schedule B

COMPENSATION FOR MANAGERIAL AND SUPERVISORY EMPLOYEES FOR 2026

POSITION	SALARY RANGE		
Borough Administrator	185,000	to	230,000
Police Chief	185,000	to	230,000
DPW Superintendent	125,000	to	165,000
Deputy Director of Public Works	100,000	to	140,000
Borough Clerk	90,000	to	140,000
Borough Engineer	110,000	to	200,000
Water Superintendent	90,000	to	135,000
Engineering Assistant	80,000	to	125,000
Construction Code Official	100,000	to	155,000
Chief Financial Officer	130,000	to	195,000
Treasurer	75,000	to	115,000
Recreation Director	65,000	to	95,000
Court Administrator	65,000	to	95,000
Deputy Court Administrator	50,000	to	75,000
Fire Official	75,000	to	120,000

**Schedule C
Compensation for Clerical Employees 2026**

	Step 1	Step 2	Step 3	Step 4
Police Dispatcher-Supervisor	52,000	56,400	61,000	68,000
Police Dispatcher	52,000	56,400	61,000	65,500
Account Clerk	45,000	to	60,000	
Senior Account Clerk	52,000	to	70,000	
Administrative Assistant	45,000	to	80,000	
Technical Assistant to the Construction Official	45,000	to	67,000	
Bd. of Health Secretary/Dep. Registrar/Dep. Clerk	50,000	to	80,000	
Planning & Zoning Administrative Officer	50,000	to	85,000	
Human Resources Officer	50,000	to	95,000	
Recreation Program Coordinator	45,000	to	60,000	

Step 5

78,000

75,000

Schedule D

**COMPENSATION FOR SEWER MANAGERIAL AND SUPERVISORY EMPLOYEES
2026**

POSITION TITLE	SALARY RANGE		
Lab Manager	70,000	to	115,000
Asst. Plant Manager	100,000	to	150,000
Plant Manager	120,000	to	165,000